1. All members who joined prior to December 31, 2018 are eligible to enter the contest.

2. All entries must be submitted online no later than February 28, 2020.

3. All reports on injuries, illnesses and lost calendar days will be kept confidential.

4. Requested information must be calculated from January 1 - December 31 of the contest year.

5. Only companies with statistics for the full twelve (12) months will be eligible for the competition.

6. **Criteria**
   - Incident rate of 1.6 or less
   - Workers’ Compensation Modification Rate of 1.0 or less
   - **NEW** Zero (0) Fatalities during the current program year (1/1/2019 – 12/31/2019)
   - **NEW** Incident Expenses Frequency Rate of 1.0 or less

7. **Documentation**

   **U.S. Requirements:**
   - SC&RA Work-Related Injuries and Illnesses Log
   - EMR on insurance broker/agent letterhead.

   **Canadian Requirements:**
   - SC&RA Work-Related Injuries and Illnesses Log
   - Workers compensation board injury reporting form for each province you do business in.
   - Premium rate report for each province you do business in

8. Entrants must submit application online.

9. Incidence rates will be the primary formula for determining winners. When calculating incident rate, man hours worked includes all hours worked under OCIP programs.

   \[
   \text{Incidence Rate} = \frac{\text{Recordable Injuries/Illnesses} \times 200,000}{\text{Man Hours Worked}}
   \]

   Recordable Injuries/Illnesses are defined as: “every occupational death; every non-fatal occupational illness; and those nonfatal occupational injuries which involve one or more of the following: loss of consciousness, restriction of work or motion, transfer to another job, or medical treatment (other than first aid).”

   Recordable Injuries/Illnesses should be taken from the SC&RA Work-Related Injuries and Illnesses Log by summing columns G, H, I and J.

10. **Incident Expenses Frequency Rate** =

    \[
    \frac{\text{Incident Expenses for the Year}}{\text{Total Man Hours Worked}}
    \]

    Example: $50,000 = 0.5 Incident Expenses Frequency Rate

    \[
    \frac{\$100,000}{\text{Incident Expenses for the Year}}
    \]

   **Incident Expenses includes:**
   - All costs resulting from all work-related incidents (crane, rigging, transport, auto)
   - Labor costs to recover and/or repair customer, public or company property/equipment
   - 3rd party costs to recover and/or repair customer, public or company property/equipment
   - Costs to defend lawsuits or other disputes related to an incident
   - Emergency and other medical care for injured individuals
   - Workers’ compensation payouts to covered individuals
Man Hours includes:

- Actual field manhours worked (not paid)
- 50 hours per week for all salaried employees

11. **Safety Improvement Awards** will be awarded to all entrants who show an improvement in their Incidence Rate from the previous year’s contest entry.

12. **Zero Accident Awards** will be awarded to all entrants who have zero recordable injuries and also meet the criteria noted earlier in item #7 for the contest year.

13. At the discretion of the Crane & Rigging Group’s Safety Education and Training Committee, entrants may be required to submit verification of their contest information.

14. Any company applicant found to have provided false or inaccurate information on the application will be prohibited from future considerations or participation in any SC&RA Crane & Rigging Group contest/award for a period of 5 years.